

Los Angeles Unified School District PUBLIC SCHOOL CHOICE MOTION

#### FINAL LETTER OF INTENT

The final Letter of Intent should be submitted with your final application, due at noon on October 14, 2011. Unlike the non-binding draft Letter of Intent, the final Letter of Intent is binding. Please respond to all the questions below and provide the name and signature of each member of your final design team. Note that you are not required to submit a final Commitments and Expectations Form unless you have added new members to the design team, in which case you must submit a final form with the signatures of the new members.

#### **APPLICANT TEAM INFORMATION**

Name of Applicant Tean please list the name of the pri LAUSD Local District 7 / Robin Benton	mary contact person):	tion, please include the	legal name of the organization. If you are	e an internal applicant team,
Address:			Phone Number:	
10616 S. Western Avenu	Je			
Los Angeles, CA 90047			(323) 242-1300	
Website (if applicable)			Email Address: rbenton@lausd.net	
School site for which yo	ur team is submittin	g a Letter of		
Intent:			South Region Elementary Schoo	l #11
Grade configuration of y	our school:		К-б	
			Traditional	Pilot
School model for which	you are applying:		ESBMM [	Network Partner
			Affiliated Charter [	Independent Charter
Please respond: 1. Are you planning to campus? 2. If yes, how many scl 3. If yes, will they all o	hools are you propos	sing to operate?	1. No 2. 3.	
School calendar please 1. First and last date of 2. Winter recess dates 3. Spring recess dates	<b>provide the followi</b> f instruction?		1.August 14, 2012 – June 4, 2013 2.December 17, 2012 – January 3.March 25, 2013 – March 29, 20	6, 2013
List the name and conta	ct information of yo	1		
Printed Name	Signature	Phone	Email address	School/Affiliation
1. Robin Benton	& Benton	(323) 242-1300	rbenton@lasud.net	Local District 7 Principal Leader
2. Dr. Barbara Lake	Siller Ch	(323) 242-1312	barbara.lake@lausd.net	LASDI
3. Francisco Gonzalez	Francisco Don	(323) 242-1300	francisco.gonzalez@lausd.net	Local District 7 Principal Leader
4. Dr. Rosalinda Lugo	Rosale &	(323) 242-1300	Rlugo6@lausd.net	Local District 7 Principal Leader
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(Please add lines and pages as necessary)



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List the name and contac	t information of ye	our design team m	embers below:	
Printed Name	Signature	Phone	Email address	School/Affiliation
5.William Downing	itit -	(323) 242-1413	william.downing@lausd.net	RTI2 Expert/ K-12 Science
6. Raymond Taylor	Rod LZbr	(323) 753-2133	rtaylo8@lausd.net	68 <sup>th</sup> Street Elem.
7. Josefina Aguilera	Chief aprile	(323) 753-2133	jagui21@lausd.net	68 <sup>th</sup> Street Elem.
8. Vanessa Eniriquez	Handrig	(323) 753-4445	vce9841@lausd.net	Loren Miller Elem.
9. Elsa Baviagan	Esa Barra	(323) 753-4445	emb1156@lausd.net	Loren Miller Elem.
10. Andrea Goring	andrea Dorin	(323) 759-1183	gfamily@aol.com	Raymond Ave. Elem.
11. Jean Aldridge	Jen Hedrich	(323) 759-1183	raldnedge@aol.com	Raymond Ave. Elem.
12. Susan Van Buren	Susa G. V. Ben	(323) 759-1183	svanbure@lausd.net	Raymond Ave. Elem.
13. Karen Sanford	Kayen Of Amfor	(323) 759-1183	sanford.karen@yahoo.com	Raymond Ave. Elem.
14. Manuel Nava	Vanuel	(323) 753-2133	mnava20@lausd.net	68 <sup>th</sup> Street Elem.
15. Christopher Downing	andologia	(323) 242-1302	christopher.downing@lausd.net	Director
16. Christopher Arellano	Christophe and	(213) 368-6253	carellano@utla.net	UTLA



#### PSC 3.0 Commitments and Expectations Form

We have read the above and understand that failure of any representative from our team to adhere to any of the expectations and commitments spelled out above could result in immediate disqualification of our team in the application process and participation in PSC meetings and workshops.

#### South Region Elementary School #11

Applicant Team Name/Organization	Local District 7 and UTLA	
Name of Team Representative	Robin Benton	
Signature of Team Representative	Roenth	

Design Team Member Name	Signature
1. Robin Benton	RBenton
2. Dr. Barbara Lake	Barbara C. Jake
3. Francisco Gonzalez	Francisco Apriles
4. Dr. Rosalinda Lugo	loald of
5. William Downing	Willet -
6. Raymond Taylor	Sond & Taloz
7. Josefina Aguilera	Herf aprilies
8. Vanessa Eniriquez	Vananel Emigray
9. Elsa Baviagan BARRAGAN	Elsa Bassagan
10. Andrea Goring	andrea Doring
11. Jean Aldridge	Sem Aldrudy
12. Susan Van Buren	Jusen a. V. Bure
13. Karen Sanford	Kan O Aayal
14. Manuel Nava	elamella a
15. Christopher Downing	apritople ton
16. Christopher Arellano	Christophe arelland
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	Size		Ethnicity	city			Other Groups	sdn	API	Ic							CST Pr	Proficiency	Y						-		Others		
	ient	can				price lunch (FRPL)	rs (EL)	sabilities (SWD)		r 5 Years	2010	9	2010	9	ELA 2010	Math 2010	A 2010	ath 2010	ELA 2010	Math 2010	t ELA 2010	t Math 2010	% Proficient ELA	% Proficient	te 2008-09	te 2009-10	ite 2008	tates for 9th Grade	
2	2009-10 Enrollme	% African-America	% Latino	% Aslan	% White	% Free-reduced pr	% English Learners	% Students w/Disa	2010 Growth	Net API Gain over !	% Proficient ELA 20	Change from 2009	% Proficient Math 2	Change from 2009	SWD % Proficient E	SWD % Proficient N	EL % Proficient ELA	EL % Proficient Mat	FRPL % Proficient E	RPL % Proficient N	atino % Proficient	atino % Proficient	African-American %	Mrican-American % Math 2010	Reclassification Rate	Reclassification Rate	Dropout 4 Year Rate	year Retention Ra Students Entering 9	Graduation Rate Ov
Charter School/Network Partner	_															1													
School 1 School 2																													
Local Disrict 7																													
68th Street	970	19		0	0	97	47	10	-	59	37.8							1					_				-	1	
Miller	1,002	22	78	0	0	91	50	7	708	41	38.2	-3.2	48.5	-2.5		12.2				1			_					T	T
Raymond	603	34		0	0	90	40	9	1-2	83	36.7				3.2		2 19	29.2	2 36.7	7 44.4	4 40.3	3 49.1	1 28	8 33.1	9.3	3 14.2			
School name																													
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Internal Teacher Team (Optional)																			f			T							ľ
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### INSTRUCTIONS

internal and external teams, nor within each category, data on past preformance remains a critical component in the application evaluation process. The Applicant History Data Sheet provides supplemental information for Section A-3 "Applicant Team Analysis." Teams may choose to use a different format than what is provided here, but applicant teams must still submit as much data as possible to respond to Section A-3 and to support the strenghts of the team. While the District understands that the data may not necessarily be comparable across

# 1. Name of PSC School: Enter the name of the school for which you are applying.

2. Applicant Team Name: Several examples are shown. Enter your team/organization name in bold. -Charter schools or Network Partners. List each school your organization manages that is at the same level as the PSC school. For example, if the PSC school is a middle school, only list the middle schools your organization manages.

-Local Districts. Provide the data for either all elementary, all middle, or all high schools, depending on the level of the PSC school. If the PSC school is a middle school, provide the data for your middle schools.

-School Teams. Applicant teams that involve the entire school should provide school-level data ,

Nonetheless, teacher teams are encouraged to provide data points they feel may be relevant and useful to the review. Teacher teams must also respond in narrative form to Section A, Question 2. -Teacher Teams. Internal teams that are groups of teachers do not have relevant data at the school level, which will be taken into consideration during the review of the Applicant History Data Sheet.

4. Performance Data: In cases where data are not available, please note with an asterisk (\*) in the box. 3. Demographic Data: In cases where data are not available, please note with an asterisk (\*) in the box.

LOS ANGELES UNIFIED SCHOOL DISTRICT

**Public School Choice Resolution 3.0** 

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Special Education African American	English Learners	% of all students scoring Prof or Adv											Disadvantaged	Economically	Asian	White	Latino	African American	Special Education	English Learners		(	scoring FBB/BB	% of all students	CST ELA		Indicators			Der Cohool Sita: CDE
06.5% 34.7%	18.1%	37.8%												30.0%	N/A	N/A	30.0%	35.0%	68.0%	44.0%			20.070	29 6%		lar cal	(09-10)	Racalina	10 TTT	CDFC #11
17.2% 34.1%	33.2%	40.8%												27.0%	N/A	N/A	25.0%	34.0%	72.0%	45.0%			21.070	27 0%		I're orl	Dascine (10-11)	Pacalina		
27.6% 41.1%	39.9%	46.5%												24.0%	N/A	N/A	23.0%	31.0%	65.0%	40.0%			21.070	24 0%		Target	Goal/	Year 1:	r närsarr	
Computer Tech.	Multi-media &	RtI <sup>2</sup> Tier 1 and differentiation	Computer Tech.	Multi-media &	<b>AEMP/MELD</b> Strategies	School Tutoring.	After school & Saturday	LANGUAGE)	(ex. Read 180;	Renlacement Curriculum	Organizers	Advanced Graphic	Academic Language	Environment	Communal Learning	Cooperative and	Conversations	Instructional	Access Strateging	Tier 3 Intensive pull out	in/pull out	Tier 2 Sm. group push	Tier 1Core Instruction	Rtl <sup>2</sup> Framework		Goal	Strategies for Achieving	Year 1:	Design Team Name: LD // UTLA	The Name I DOUTTY A
Assessments     DIBELS	<ul> <li>Language Arts Periodic</li> </ul>	<ul> <li>CST / CMA Annual Summative Assessment</li> </ul>											English Learners	<ul> <li>Annual CELDT for</li> </ul>	Assessments	Monitoring / Diagnostic	<ul> <li>Treasures Progress</li> </ul>	Formative Assessments	<ul> <li>PLC created Common</li> </ul>	<ul> <li>DIBELS</li> </ul>	Assessments	Language Arts Periodic	Summative Assessment	CCT / CMA Annual		Success	Measures for Evaluating	Year 1:		
35.0% 47.0%	46.0%	52.0%												21.0%	N/A	N/A	20.0%	28.0%	51.0%	36.0%			22.070	20 00		Target	Goal/	Year 2:		
42.0% 53.0%	52.0%	57.0%												20.0%	N/A	N/A	18.0%	25.0%	46.0%	32.0%			20.070	2000		Target	Goal/	Year 3:		

Public School Choice 3.0 Performance Plan

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Economically Disadvantaged	Asian	White	Latino	African American	Special Education	English Learners	% of all students scoring FBB/BB	CST MATH	PSC School Site: SR Indicators <i>Latino</i> <i>White</i> <i>Asian</i> <i>Economically</i> <i>Disadv</i> .
23.0%	N/A	N/A	21.0%	37.0%	76.0%	34.0%	26.1%		SRES #11 Baseline (09-10) 38.7% N/A N/A 37.8%
24.0%	N/A	N/A	21.0%	37.0%	76.0%	34.0%	24.0%		Baseline (10-11) 42.5% N/A N/A 40.9%
21.6%	N/A	N/A	17.0%	33.0%	68.0%	31.0%	21.0%		Design T Year 1: Goal/ Target 47.8% N/A N/A 46.5%
Cooperative and Communal Learning Environment Academic Language Advanced Graphic Organizers <u>Replacement Curriculum</u> Touch Math <u>After school &amp; Saturday</u>	Conversations	Instructional	Access Strategies	Tier 3 Intensive pull out	in/pull out	Tier 2 Sm. group push	<u>Rtl<sup>2</sup> Framework</u> Tier 1Core Instruction		Design Team Name:LD7/UTLAYear 1: Goal/ TargetYear 1: Strategies for Achieving Goal17.8% V/AAccess & AEMP/MELD17.8% V/AAccess & AEMP/MELD16.5% Icons Depth & Complexity Icons NoveltyDifferentiation
Assessments Annual CELDT for English Learners	<ul> <li>Treasures Progress</li> <li>Monitoring / Diagnostic</li> </ul>	Formative Assessments	PLC created Common	DIBELS	Assessments	<ul> <li>Language Arts Periodic</li> </ul>	CST / CMA Annual     Summative Assessment		Year 1: Measures for Evaluating Success • PLC created Common Formative Assessments • Treasures Progress Monitoring / Diagnostic CELDT for English Learners
19.3%	N/A	N/A	15.0%	30.0%	62.0%	28.0%	19.0%		Year 2: Goal/ Target 54.0% N/A N/A 52.0%
17.0%	N/A	N/A	14.0%	27.0%	56.0%	25.0%	17.0%		Year 3: Goal/ Target 59.0% N/A N/A 57.0%

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8 % EL Students Scoring Proficient on CELDT	7 Reclassification Rate	<b>ENGLISH LEARNERS (EL)</b>	4 % of all students Scoring Prof or Adv English Learners Special Education African American Latino White Economically
		ERS (EL)	y y
53.0%	12.8%		eline -10) % %
48.6%	12.7%		Baseline (10-11) 54.5% 52.3% 52.7% 37.5% 58.7% 58.7% 54.6%
51.0%	21.0%		Year 1: Goal/ Target 59.0% 59.0% 43.8% 63.0% N/A N/A N/A 59.0%
SDAIE ELD RTI <sup>2</sup> : Tier 1 & Tier 2 After school & Saturday School Tutoring	SDAIE ELD RTI <sup>2</sup> : Tier 1 & Tier 2 After school & Saturday School Tutoring Bilingual Support		Vear 1: Goal/ Target       Year 1: Strategies for Achieving Goal         Secool Tutoring.         39.0%         Rtl <sup>2</sup> Tier 1 and differentiation \$7.0%         Rtl <sup>2</sup> Tier 1 and differentiation \$13.8%         Access Strategies \$3.0%         Differentiation N/A         Differentiation/Pacing N/A         Depth & Complexity Novelty         Language of the Discipline
<ul> <li>Annual CELDT for English Learners</li> <li>Periodic Assessments</li> <li>ELD Portfolios</li> </ul>	<ul> <li>ELD Portfolio</li> <li>CST Scores</li> <li>Progress Reports</li> <li>Periodic Assessments</li> </ul>		<ul> <li>Year 1: Measures for Evaluating Success</li> <li>CST / CMA Annual Summative Assessment</li> <li>Language Arts Periodic Assessments</li> <li>DIBELS</li> <li>PLC created Common Formative Assessments</li> <li>Treasures Progress Monitoring / Diagnostic</li> </ul>
54.0%	21.0%		Year 2: Goal/ Target 64.0% 62.0% 37.0% 49.0% 67.0% N/A N/A N/A 64.0%
57.0%	33.070	22.00/	Year 3: Goal/ Target 68.0% 67.0% 54.0% 54.0% 71.0% N/A N/A 68.0%

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## Public School Choice 3.0 Performance Plan

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PSC School Site:SRES #11Design Team Name:LD7/UTLAIndicatorsBaseline (09-10)Baseline (10-11)Vear 1: Goal/ TargetVear 1: Goal/ Strategies for Achieving GoalGRADUATION (high schools only)Image School Sonly)Image School SonlyPate RateImage School SonlyImage School SonlyCAHSEE Pass Rate 0 (10 <sup>th</sup> grade)Image School School SonlyImage School Sc
CAHSEE Pass Rate (10 <sup>th</sup> grade) % Students In A-G Courses Receiving Grade of C or Higher % Graduates Meeting
# First Time 9th Graders % Retained 9 <sup>th</sup> Graders
1       Attendance Rate for 3       93.7%       94.4%       96.0%       Incentives & Recognitions         3       Students       91.4%       96.0%       Recognitions         4       91.4%       94.4%       96.0%       Recognitions         5       Students       8       94.4%       96.0%       Recognitions         3       Students       91.4%       94.4%       96.0%       Recognitions         4       4       4       4       96.0%       Recognitions         8       5       91.4%       94.4%       96.0%       Recognitions         8       5       91.4%       94.4%       96.0%       Recognitions         8       5       91.4%       94.4%       96.0%       Recognitions         8       5       1       1       1       1       1         9       1       1       1       1       1       1         9       1       1       1       1       1       1         9       1       1       1       1       1       1         9       1       1       1       1       1       1         9       1

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1 School Experience	School Experience Survey: % Parents Participating	Number of Suspensions	Attendance Rate for All Staff	7	Indicators	PSC School Site: SRES #11
92.9%	46.9%	1.7%	95.8%		Baseline (09-10)	S #11
91.7%	58.5%	1.5%	97.2%		Baseline (10-11)	
90.0%	40.0%	0%	96.0%		Year 1: Goal/ Target	Design T
Communication w/Parents	Incentives for Staff, Students & Parents Communications w/Stakeholders Monitoring Activities to Increase Parent Involvement Make Survey Easily Accessible to Parents	Communication with Parents Discipline Assemblies SWPBSP Alternatives to Suspensions	Incentives & Recognitions PLC's Expectations	Classroom Visits Communication with Parents	Year 1: Strategies for Achieving Goal	Design Team Name:LD7/UTLA
<ul> <li>Volunteer Sign-in Book</li> <li>Number of Parent</li> </ul>	<ul> <li>School Report Cards</li> <li>Classroom Checklist</li> <li>Results of Daily Monitoring during Survey Window</li> </ul>	<ul> <li>ODR</li> <li>Suspension Reports</li> <li>School Report Cards</li> </ul>	<ul> <li>Monthly Reports</li> <li>School Report Cards</li> </ul>		Year 1: Measures for Evaluating Success	
92.0%	50.0%	0%	96.0%		Vear 2: Goal/ Target	
94.0%	52.5 % %	0%	96.0%		Year 3: Goal/ Target	

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## **Public School Choice 3.0** Performance Plan

PSC	PSC School Site: SR	SRES #11		Design T	Design Team Name:LD7/UTLA	W I		
	Indicators	Baseline (09-10)	Baseline (10-11)	Year 1: Goal/ Target	Year 1: Strategies for Achieving Goal	Ye Measures fi Su	Year 1: Measures for Evaluating Success	ar 1:Year 2:Year 3:or EvaluatingGoal/Goal/ccessTargetTarget
	"Often or Always" in category of "Overall				Provide Parent Volunteer	Awarded     School R	Awarded School Report Cards	ed Report Cards
	School Involvement"				Opportunities Parent & Family Center Volunteer Recognitions	<ul> <li>Attend Events</li> </ul>	Attendance at School Events	s s
1	Culture or Mission-							
<b>00</b>	Specific Indicator							
1	Culture or Mission-							
9	Specific Indicator							
2	Culture or Mission-							
•	Specific Indicator							

LD7/UTLA Design Team Name

Applicant Team Representative Signature

November 17, 2011 Date

Jeorge Mc Kena II

Local District Superintendent Signature

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#### Local District 7 and UTLA Proposal South Region Elementary School # 11

#### Attachment T

#### Policies for Assessment Development Timeline

SRES # 11 will follow the Los Angles Unified School District' policies for Assessment Development Timelines.

SRES # 11 is seeking a waiver as part of the LAUSD-UTLA Local School Stabilization and Empowerment Initiative of 2011.

**Local Initiative School Waiver #4:** "The School Staff will review and evaluate all assessments and select those that meet the

After year 1, the staff of SRES # 11 will have the opportunity to collaboratively develop an assessment process for using valid holistic assessments such as DIBELS, Treasures, CORE K-12, Kinder Checklist, and/or other research based assessments. The staff will select and implement assessments that are most beneficial in providing data to analyze and monitor student growth and progress. Professional Development time will be allocated to provide the staff an opportunity for critical analysis of the data and to determine instructional strategies for improved student outcomes. Teachers will utilize the current District RLA and Math pacing plans as to guide towards creating unique placing plans that includes interim benchmark assessment timelines and identifies core and specific supplemental resources that best meet the needs of the student population.

Local District 7 and UTLA Proposal South Region Elementary School # 11

#### Attachment U

#### SRES # 11 will follow the Los Angeles Unified School District's 2012 – 2013 Early Start Calendar

#### Attachment V-Professional Development Schedule

The professional development calendar is aligned with the vision, mission, goals and instructional plan of the school (See Appendix A: Professional Development Calendar). The plan provides for an average of 130 hours of professional development per teacher for the school year. The 5-day Prior to School Year Professional Development will be 30 hours and the professional development will be the remaining 100 hours distributed throughout the school year.

#### Days Topics Staff Responsible Day 1 Introduction to Professional Learning Communities LD7 Staff Pillars of Effective School: Vision, Mission, Values and Goals Administrator The 8 Characteristics of Effective Schools Instructional Coaches Day 2 Professional Learning Community/Big Idea # 1: Focus on Learning LD7 Staff Learning for All is a fundamental purpose of a PLC Administrator Everyone works together with a Focus on Learning for all Instructional students Coaches What should be happening at schools to ensure students learn? Staff collaboration as opposed to working in isolation . There's a clarity regarding essential knowledge and skills • students have to acquire Systematic interventions and enrichment Staff uses data to inform and improve their practice . Staff uses data to actively diagnose where students are doing well and where they need help Evidence of what students know and don't know drives a PLC Day 3 Professional Learning Community/Big Idea # 2: A Collaborative LD7 Staff Culture Administrator Teachers work interdependently to achieve common goals . Instructional Collaborative teams build shared knowledge and understanding • Coaches about essential learning Collaboration focuses on issues and questions that most impact . student achievement Steps to Collaboration: Embed collaboration into the routine practices of the . school Create protected time to collaborate on a weekly basis . Use Learning Questions to engage in Collective Inquiry Monitor the work of collaborative teams through their products Day 4 Professional Learning Community/Big Idea # 3: A Focus on Results LD7 Staff Teams take collective responsibility for results-Are the Administrator students learning and how do we know? Instructional Constantly gather and seek evidence to respond to students Coaches

#### Proposed Professional Development Schedule 5 Days before the beginning of the School Year

who are struggling and also to inform teachers of their own

instructional practices

	<ul> <li>Shift of focus in the use of assessment data from measuring and reporting student performance to diagnosing and improving student performance</li> <li>Data (common formative assessments, periodic assessments, state assessments, etc) triggers reflection and improvement cycles</li> </ul>	
Day 5	<ul> <li>Professional Learning Community</li> <li>Cultural Shifts:</li> <li>Adopting the three big ideas requires a cultural shift: <ul> <li>From teacher centered to learning centered</li> <li>From teachers individually determine what and how to teach student to teams collaborating to build shared knowledge and understanding of essential learning</li> <li>From teachers taking responsibility for teaching to teachers taking responsibility for student learning</li> <li>In PLCs teachers have time and resources to reflect on their own practices</li> </ul> </li> </ul>	LD7 Staff Administrator Instructional Coaches

Professional	Development	Calendar
1 <sup>st</sup>	Semester	

	1 <sup>a</sup> Semester			
Week	Banked Time Tuesday's (1 hour)	Staff Meetings (1 hour after Banked Tuesday PD)	1 Hour after School	Other professional development for targeted audience
1		Review professional development plan Review Opening of School procedures.	Protocols and Norms for Effective Collaboration for the PLCs	1 <sup>st</sup> Monday of the Month: New Teachers' Support: Classroom management strategies
2		Identification of essential standards and unpacking of the standards. Introduction to RTI <sup>2</sup> "good first teaching"	Review and analyze District wide, school, and class CST data using the MyData system. Determine instructional priorities based on school data and class data Align data with school and district priorities	
3	PLCs develop instructional action plans and pacing plans from data analysis	PLCs develop instructional action plans and pacing plans from data analysis (Continuation from Banked-Time Tuesday) for next 8 weeks	Identification of essential standards and unpacking of the standards. Power Standards and unwrapping of the ELA and Mathematics power standards.	<b>3<sup>rd</sup> Monday of</b> <b>the Month:</b> New Teachers' Support: Stull Evaluation Process
4	Identification of essential standards, unpacking of the	Identification of essential standards. Integration of the Leadership Curriculum	Identification of essential standards and unpacking of the standards.	PLC/SLC Planning Day/RTI <sup>2</sup> Data Day:

	standards. Power Standards and unwrapping of the ELA and Mathematics power standards.	/Indicators into content area. Revision of action plans to ensure they unpack the standards Develop Common Formative Assessments through CORE K-12 Assessment system for progress monitor	Revision of action plans to ensure teachers unpack the standards Develop Common Assessments through CORE K-12 Assessment system for progress monitor	Focus on Results: Topic: Using Data protocols to guide teaching and learning
5	RTI <sup>2</sup> for Tier 2 support /supplemental intervention	Select and plan appropriate support based on most recent data to implement RTI <sup>2</sup> Tier 2 strategies.	Select and plan appropriate support based on most recent data to implement RTI <sup>2</sup> Tier 2 strategies.	Monday of the Month: New Teachers' Support: Handling Behavior Problems
6	RTI <sup>2</sup> for Tier 2 support /supplemental intervention	Select and plan appropriate strategies based on most recent data to implement RTI <sup>2</sup> Tier 2 support	Select and plan appropriate support based on most recent data to implement RTI <sup>2</sup> Tier 2 strategies.	Monday of the Month: New Teachers' Support: Interacting and collaborating with students: Homework through the eyes of students. Peer interaction Teaching children to work cooperatively
7	RTI <sup>2</sup> Tier 3 strategies known as Intensive Intervention.	*Plan implementation of RTI <sup>2</sup> Tier 3 strategies which include more frequent monitoring, collect more in-depth information about student's instructional needs and strategically identify academic problems.	Reflect past week Review current data Modify strategies(Writing) Develop Rubrics for writing	
8	RTI <sup>2</sup> Tier 3 strategies known as Intensive Intervention.	*Plan implementation of RTI <sup>2</sup> Tier 3 strategies which include more frequent monitoring, collect more in-depth information about student's instructional needs and strategically identify academic problems.	Reflect past week Review current data Modify strategies(Writing) Develop Rubrics for writing	Monday of the Month: New Teachers' Support: Assessments: CORE K-12 Improving students' performance with precise teacher feedback using data to address

				the needs of students needing Tier 2 and Tier 3
				support
9	PLCs develop instructional action plans and pacing plans from data analysis	PLCs develop instructional action plans and pacing plans from data analysis for next 8 weeks	Identification of essential standards and unpacking of the standards. Power Standards and unwrapping of the ELA and Mathematics power standards.	PLC Planning Day by Grade Level/RTI <sup>2</sup> Data Day: Focus on Results: Topic: Using Data protocols to guide teaching and learning
10	Identification of essential standards, unpacking of the standards. Power Standards and unwrapping of the ELA and Mathematics power standards. Focus on Action Strategies to strengthen Tier 1 Support	Identification of essential standards and unpacking of the standards. Power Standards and unwrapping of the ELA and Mathematics power standards. Revision of action plans to ensure they unpack the standards Action Strategies to strengthen Tier 1 Support	Identification of essential standards and unpacking of the standards. Power Standards and unwrapping of the ELA and Mathematics power standards. Revision of action plans to ensure they unpack the standards Action Strategies to strengthen Tier 1 Support	Monday of the Month New Teachers' Support: Working with Special Needs students. IEPs MCD outcomes
11	Identification of essential standards, unpacking of the standards. Power Standards and unwrapping of the ELA and Mathematics power standards.	Identification of essential standards and unpacking of the standards. Power Standards and unwrapping of the ELA and Mathematics power standards. Revision of action plans to ensure they unpack the standards Develop Common Assessments through CORE K-12 Assessment	Identification of essential standards and unpacking of the standards. Power Standards and unwrapping of the ELA and Mathematics power standards. Revision of action plans to ensure they unpack the standards Develop Common Assessments through CORE K-12	
		system for progress	Assessment system	
12	Review RTI <sup>2</sup> for Tier 2 support /supplemental intervention Using Access Strategies and SDAIE			Preparing for Teacher parent communication: Parent conferences Helping parents understand their child's progress

	Tier 2 support /supplemental intervention Using Access Strategies and SDAIE	appropriate strategies based on most recent data to implement RTI <sup>2</sup> Tier 2 support Using Access Strategies and SDAIE	appropriate support based on most recent data to implement RTI <sup>2</sup> Tier 2 strategies. Using Access Strategies and SDAIE	
14	Review RTI <sup>2</sup> Tier 3 strategies known as Intensive Intervention. Using Access Strategies and SDAIE	*Plan implementation of RTI <sup>2</sup> Tier 3 strategies which include more frequent monitoring, collect more in-depth information about student's instructional needs and strategically identify academic problems. Using Access Strategies and SDAIE	Reflect past week Review current data Modify strategies(Writing) Develop Rubrics for writing Using Access Strategies and SDAIE	
15	RTI <sup>2</sup> Tier 3 strategies known as Intensive Intervention. Using Access Strategies and SDAIE to strengthen Tier I, Tier 2 and Tier	Using Access Strategies and SDAIE to strengthen Tier I, Tier 2 and Tier	Using Access Strategies and SDAIE to strengthen Tier I, Tier 2 and Tier	
16	Using Access Strategies and SDAIE to strengthen Tier I, Tier 2 and Tier	Using Access Strategies and SDAIE to strengthen Tier I, Tier 2 and Tier	Using Access Strategies and SDAIE to strengthen Tier I, Tier 2 and Tier	
17	Using Access Strategies and SDAIE to strengthen Tier I, Tier 2 and Tier	Using Access Strategies and SDAIE to strengthen Tier I, Tier 2 and Tier	Using Access Strategies and SDAIE to strengthen Tier I, Tier 2 and Tier	
18	Using Access Strategies and SDAIE to strengthen Tier I, Tier 2 and Tier	Using Access Strategies and SDAIE to strengthen Tier I, Tier 2 and Tier	Using Access Strategies and SDAIE to strengthen Tier I, Tier 2 and Tier	

The Public School Choice Review Process will provide the school with additional data and information that will shape the professional development plan.

#### Professional Development Calendar 2<sup>nd</sup> Semester (To Be Developed by School Site in December after feedback from the PD for 1<sup>st</sup> Semester)

#### Waiver Identification Form

#### School Site: South Region Elementary School # 11

#### Proposed School/Design Team Name: Local District 7 and United Teachers of Los Angeles

#### Proposed Governance Model (mark all that apply):

x Traditional □ Local Initiative School □ Expanded School Based Management

□ Pilot □ Network Partner

#### Waiver Request:

x Methods of improving pedagogy	x Curriculum
x Assessments	x Scheduling
x Internal organization (e.g., SLCs)	x Professional development
x Budgeting control employees	x Mutual consent requirement for
x Teacher assignments*	x Staff appointments (e.g., department chairs)*
x Discipline & codes of conduct	x Other:-7 hour on-site work day two days a week
	<ul> <li>-20 hours of volunteer time per year</li> <li>-Professional Standard of Dress</li> <li>-LIS Waiver #10: Local process/method for determining assignment of teachers to grade level</li> <li>-LIS Waiver #11: Local process/method of selecting teachers as grade level chairs, coordinators, instructional coaches and other out of classroom certificated staff.</li> <li>-Requesting two additional set-aside rooms</li> <li>-100% Staff Selection by the Personnel Team/Design Team (Article XI Section 16.0)</li> </ul>

#### Health and safety

\*If you are applying for a new school, the waivers for teacher assignments and staff appointments are not automatic and are subject to separate approval by UTLA and LAUSD. If you are requesting either or both of these waivers, please complete the Waiver-Side Letter Request Form (Attach. 2).

\*\*Both new and focus school applicants selecting "Other" above must provide a rational for requesting the waiver(s) by completing the Waiver-Side Letter Request Form (Attachment 2). "Other" waivers are subject to separate consideration and approval from the District and UTLA before becoming effective.

If you marked any of the other waiver options above, the rationale should be included in the narrative of the application.

#### Approval Signature:

Principal/Administrator: Date: UTLA Chapter Chair/Rep: Date:

#### LOS ANGELES UNIFIED SCHOOL DISTRICT Office of Staff Relations LAUSD/UTLA WAIVER-SIDE LETTER REQUEST FORM Waiver #15

Please complete the information below and have the form signed by the appropriate administrator and by the Local District Superintendent/Division Head/Designee. Please complete a separate form for each specific waiver request.

Date: February 7, 2012

School/Office: SRES # 11

#### Local District/Division: LD 7

**CBA Section:** (Identify the Article and Section of the Collective Bargaining Agreement (CBA) to be waived) Article IX 1.0 General Workday Provisions

Waiver Description: (Describe the actions that require a waiver) The employee hours for two days a week will be seven hours on-site and one hour off-site,

Rationale: (Describe how this waiver will address the needs or functionality of the school and create conditions for improvement)

This additional on-site hour will be used to provide opportunities for enrichment programs and vertical and horizontal articulation.

The Small Learning Communities (SLC) will develop an after school program to take place during the extra on-site hour. The afterschool activities will provide students and their families' more freedom to select programs and activities based on interest and needs. The after-school programs will allow the stakeholders opportunities to implement the school's mission of fostering the cognitive, emotional, social, and physical needs of each child in a safe and caring environment. This additional time is necessary because the regular school day does not allow time for these enrichment activities and articulation. The community where the school is located lacks sufficient, affordable recreation centers where these types of activities could take place. Schools in our community are vital in providing the students with exposure to these types of after school programs. These activities support academic achievement in school through the development of the whole child.

Requesting Administrator's Approval:

Principal/Administrator

Local District Supt/Division Head/Designee

Send or fax completed/signed form to:

#### LOS ANGELES UNIFIED SCHOOL DISTRICT Office of Staff Relations LAUSD/UTLA WAIVER-SIDE LETTER REQUEST FORM Waiver # 15

Please complete the information below and have the form signed by the appropriate administrator and by the Local District Superintendent/Division Head/Designee. Please complete a separate form for each specific waiver request.

Date: February 7, 2012

School/Office: SRES # 11

Local District/Division: LD7

CBA Section: (Identify the Article and Section of the Collective Bargaining Agreement (CBA) to be waived)

Waiver Description: (Describe the actions that require a waiver) Teachers will volunteer a minimum of twenty hours per school year

Rationale: (Describe how this waiver will address the needs or functionality of the school and create conditions for improvement)

According to the proposal, parents and staff are being asked to volunteer a minimum of twenty hours per school year. Having the teachers commit to the same twenty hours per year would create a feeling of community. Parent conferences, home visits, participating in after school activities, attending advisory council meetings, PLC participation, after-school enrichment are a few of the ways teachers could accrue the twenty hours.

Requesting Administrator's Approval:

Principal/Administrator

<u>a/20/2</u> Date

Local District Supt/Division Head/Designee

Send or fax completed/signed form to:

#### LOS ANGELES UNIFIED SCHOOL DISTRICT Office of Staff Relations LAUSD/UTLA WAIVER-SIDE LETTER REQUEST FORM Waiver #15

Please complete the information below and have the form signed by the appropriate administrator and by the Local District Superintendent/Division Head/Designee. Please complete a separate form for each specific waiver request.

Date: February 7, 2012

School/Office: SRES # 11

Local District/Division: LD7

CBA Section: (Identify the Article and Section of the Collective Bargaining Agreement (CBA) to be waived) Article XI Section 16.0

Waiver Description: (Describe the actions that require a waiver) Full autonomy in the initial selection of its teachers for all site-based openings

Rationale: (Describe how this waiver will address the needs or functionality of the school and create conditions for improvement)

As part of the Local School Empowerment Initiative, SRES #11 is requesting full autonomy in the selection of its teachers for all site-based openings. The Staff Selection Committee will select staff based on experiences, content knowledge and expertise, and commitment to the PSC plan. This request is being made with full understanding of the legal mandates stated in the District-UTLA agreement. We are requesting that SRES # 11 be granted the privilege to select 100% percent of its teachers and be free of District-mandated priority placements, or "mustplace" teachers, including but not limited to those from feeding schools (68th Street Elementary Sschool, Loren Miller Elementary School and Raymond Elementary School).

Requesting Administrator's Approval:

Principal/Administrator

<u>6/2012</u> Date

Local District Supt/Division Head/Designee

Send or fax completed/signed form to:

#### LOS ANGELES UNIFIED SCHOOL DISTRICT Office of Staff Relations LAUSD/UTLA WAIVER-SIDE LETTER REQUEST FORM

#### LIS Waiver # 11 Local Process/Methods for Selecting Teachers As Grade Level Chairs, Coordinators, and Instructional Coaches

Please complete the information below and have the form signed by the appropriate administrator and by the Local District Superintendent/Division Head/Designee. Please complete a separate form for each specific waiver request. Date: February 7, 2012

#### School/Office: SRES #11

#### Local District/Division: LD7

CBA Section: (Identify the Article and Section of the Collective Bargaining Agreement (CBA) to be waived) Article IX -A Section 3.0, 5.0, 5.1, and 6.0

Waiver Description: (Describe the actions that require a waiver)

A Staff Selection Committee will be established in order to select non-register carrying certificated support staff based on a locally created criteria.

Rationale: (Describe how this waiver will address the needs or functionality of the school and create conditions for improvement)

A Staff Selection Committee will be established in order to select teachers as grade level chairs, coordinators and instructional coaches based on locally created criteria. This waiver is needed in order to have the most qualified support personnel selected for the position. The Staff Selection Committee will include four teachers (three elected for that purpose, plus the ULTA Chapter Chair), the Principal or designated administrator; a classified employee selected by the school's classified staff and two parents selected by the parents on the School Site Council. The selection process will include a district-wide search, an application process, and interviews. The Staff Selection Committee will reach consensus in selection of staff (See further details on plan page 81)

Requesting Administrator's Approval:

11 Principal/Administrator

6/201-2 Date

Local District Supt/Division Head/Designee

Send or fax completed/signed form to:

#### LOS ANGELES UNIFIED SCHOOL DISTRICT Office of Staff Relations LAUSD/UTLA WAIVER-SIDE LETTER REQUEST FORM

#### Waiver #15

Please complete the information below and have the form signed by the appropriate administrator and by the Local District Superintendent/Division Head/Designee. Please complete a separate form for each specific waiver request.

Date: February 7, 2012

School/Office: SRES # 11

Local District/Division: LD7

**CBA Section:** (Identify the Article and Section of the Collective Bargaining Agreement (CBA) to be waived)

Waiver Description: (Describe the actions that require a waiver) We are requesting two additional set-aside rooms to provide a math laboratory and a science laboratory for the students.

Rationale: (Describe how this waiver will address the needs or functionality of the school and create conditions for improvement)

We are requesting laboratories to fulfill our mission and vision, which is to offer an enhanced and enriched math and science program. This objective cannot always be accommodated in the regular classroom. Specific equipment and materials, as a space to store them, are needed to meet these goals.

Requesting Administrator's Approval:

Principal/Administrator

Local District Supt/Division Head/Designee Send or fax completed/signed form to: O

#### LOS ANGELES UNIFIED SCHOOL DISTRICT Office of Staff Relations LAUSD/UTLA WAIVER-SIDE LETTER REQUEST FORM

#### LIS Waiver # 10: Local Process/Method for Determining Assignment of Grade Level

Please complete the information below and have the form signed by the appropriate administrator and by the Local District Superintendent/Division Head/Designee. Please complete a separate form for each specific waiver request.

Date: February 7, 2012 School/Office: SRES #11

Local District/Division: LD7

CBA Section: (Identify the Article and Section of the Collective Bargaining Agreement (CBA) to be waived) Article IX-A 2.0 c ii

Waiver Description: (Describe the actions that require a waiver)

The Staff Selection Committee will develop a process for determining assignments to grade levels based on experiences, content knowledge expertise, commitment to the PSC plan, and the educational program.

Rationale: (Describe how this waiver will address the needs or functionality of the school and create conditions for improvement)

The Staff Selection Committee will develop a process for determining assignments to grade levels based on the ability to implement the school's experiences, content knowledge expertise, commitment to the PSC plan, and the educational program. The process will include, submission of a preference form including relevant qualifications and experiences and assignment by the Staff Selection Committee. The matrix with the assignments will be posted at a designated time. This waiver is needed in order to have staff assigned to grade levels based on the needs of the whole child. The teachers' experiences required for addressing the needs of the child vary grade to grade. Therefore, the school needs to be able to establish a method by which teachers with the appropriate training and background are placed in specific grades. The Staff Selection Committee will establish an equitable method by which teachers are assigned to a grade. The Staff Selection Committee will include four teachers (three elected for that purpose, plus the ULTA Chapter Chair), the Principal or designated administrator; a classified employee selected by the school's classified staff and two parents selected by the parents on the School Site Council. Adjustments to this selection process will be reviewed and amended as needed. Adjustments to this selection process will be reviewed and amended as needed. The Staff Selection Committee will reach consensus in selection of staff (see further details on plan page 80)

Requesting Administrator's Approval:

Principal/Administrator

Date

Local District Supt/Division Head/Designee Send or fax completed/signed form to: Offi

#### LOS ANGELES UNIFIED SCHOOL DISTRICT Office of Staff Relations LAUSD/UTLA WAIVER-SIDE LETTER REQUEST FORM Waiver #15

Please complete the information below and have the form signed by the appropriate administrator and by the Local District Superintendent/Division Head/Designee. Please complete a separate form for each specific waiver request.

Date: February 7, 2012

School/Office: SRES #11

Local District/Division: LD 7

**CBA Section:** (Identify the Article and Section of the Collective Bargaining Agreement (CBA) to be waived)

**Waiver Description:** (Describe the actions that require a waiver) The criteria for professional attire will be locally determined by the teachers.

Rationale: (Describe how this waiver will address the needs or functionality of the school and create conditions for improvement)

Teachers must be role models for the students. Professional attire sets a culture of respect and responsibility. The teachers will meet, discuss and identify professional attire that is appropriate to their grade level assignment. The teachers will be asked to adopt this professional attire for all certificated staff.

Requesting Administrator's Approval:

Principal/Administrator

Date

Local District Supt/Division Head/Designee

Send or fax completed/signed form to: